

Thursday, November 29

TIME	DESCRIPTION	PERSON/TOPIC	ROOM
8.30 – 9.45	<i>Registration / Coffee</i>		G.011 Borsi (First Cloister)
9.45 – 10.00	Opening / Welcome	Rita Bissola and Barbara Imperatori, Università Cattolica del Sacro Cuore	G.152
10.00 – 11.00	Keynote Speech	<i>Industry X.0: Liberating HRM from High Tech Gravity</i> Tanya Bondarouk, University of Twente	G.152
11.00 – 11.30	<i>Networking / Coffee break</i>		
11.30 – 13.00	TRACK 1	eHRM and Technology	G.053
	TRACK 2	eHRM & Data-Driven Approach	G.151
	TRACK 3	Flexible Work & Smart Working	G.152
	TRACK 4	Artificial Intelligence, Augmented & Virtual Reality	G.153
13.00 – 14.30	<i>Lunch</i>	Restaurant.9 [Location: via Necchi 9]	
14.30 – 15.30	Group discussion	<i>Global e-HRM Research Consortium</i> Facilitators: Sandra Fisher, Clarkson University; Richard Johnson, SUNY University at Albany	G.152
15.30 – 16.00	<i>Networking / Coffee break</i>		
16.00 – 17.30	SYMPOSIUM	<i>Dark Side of Digitization: Unintended Consequences of e-HRM Initiatives</i> Organizer: Mohan Thite, Griffith University	G.053
	TRACK 5	HR Analytics & Big Data	G.151
	TRACK 6	Leadership in a Digitalized HRM World	G.153
18.00	<i>Cultural program and conference dinner</i>	Museo del Novecento [Location: piazza del Duomo 8] Enoteca Regionale Lombarda [Location: via Stampa 8]	

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8.30 – 9.00	Registration / Coffee		G.011 Borsi
9.00 – 10.30	TRACK 7	Organization Design in the Smart Era	G.053
	TRACK 8	eHRM, Labour Platforms & Employment Relations	G.152
	TRACK 9	Reshaping HRM Activities in a Digital World	G.153
10.30 – 11.00	Networking / Coffee break		
11.00 – 12.00	Keynote Speech	<i>Facilitating Employee Creativity in an e-HRM Environment</i> Christina Shalley, Georgia Institute of Technology	G.152
12.00 – 13.30	Lunch		
13.30 – 15.00	TRACK 10	New Avenues in Recruitment & Selection	G.053
	TRACK 11	eHRM, Empowerment & Sustainability	G.151
	TRACK 12	Conceptualization of Digital HRM	G.152
	TRACK 13	eHRM & Socio-Materiality	G.153
15.00 – 16.00	Roundtable & Conference closing	<i>Designing Digital Transformation for Renewed Human-Centered Organizations: a Multi-Perspective Dialogue</i> Moderator: Janet Marler, SUNY University at Albany Speakers: Ingrid Basso, Università Cattolica del Sacro Cuore Marcello Martinez, Università della Campania Luigi Vanvitelli Elena Panzera, SAS	G.GN2 Sala Maria Addolorata (“Passaggio Gnomo”)
16.00	Farewell / Coffee		G.011 Borsi (First Cloister)